



Vice President of Operations, Walbar Engine Components

We are seeking a results-oriented Vice President of Operations to oversee full scope of operations across multiple plants located in the United States and Mexico. This position will report directly to the President/CEO of the Company.

Walbar Engine Components (“WALBAR”) manufactures extremely high precision metal components and sub-assemblies for the aerospace engine industry and other industrial markets. The Company has a rich history, long-standing relationships with many leading OEM’s in the industry and is poised for rapid growth. Competitive annual compensation and benefits package will be offered.

The ideal candidate will be a hands-on, high-energy, detail-oriented manager who is comfortable in a small company environment, with a career pedigree of operations, engineering and commodity strategic procurement. This key leadership position is responsible for all production and maintenance activities including implementation and maintenance of lean manufacturing concepts and world class manufacturing principles within the plants.

This is a leadership position directly accountable for the effective operation and performance of the manufacturing plant. The VP Operations will ensure that the various functions of the operation interact cohesively to meet the overall goals of the corporation. The individual will also provide clear direction and leadership to the Operations Team through goal setting and timely feedback. The VP Operations interfaces with all cross-functional groups and acts as a liaison between the manufacturing plant and other disciplines. It is critical that the VP Operations can guide, direct and mentor the team of directors with extensive knowledge of turbine component manufacturing.

Key Duties and Responsibilities:

- Contribute to all aspects of the business as a key member of the Executive Team;
- Ensure that the plant meets or exceeds key operating goals (i.e. Safety, Quality, Delivery and Cost);
- Partner with CFO and/or Finance Director to continuously assess and evaluate competitiveness and maintain a strong focus on improving the cost structure; prepare operational budgets
- Lead continuous improvement and productivity improvement initiatives; estimate demand for products or services
- Identify opportunities for improvement and lead problem-solving activities within teams for process improvements;
- Work closely with sales department and engineering to ensure consistency in estimating process and accountability in manufacturing processes; analyze market research data
- Lead personal development and training for the Senior Operations Team;
- Ensure plant maintains compliance with all required regulations and governmental agencies;
- Direct, manage and control the extensive supply chain of raw material, consumables and third-party processing partners, manage operations, research, or logistics projects
- Ensure that all departments are fully staffed with competent and skilled management to effectively achieve the company KPI’s and goals, analyze data to determine project feasibility

- Confidently represent the company on customer facing executive meetings, confer with organizational members to accomplish work activities

Education Requirement:

- Bachelor's degree required;
- Master's degree in aerospace and/or industrial engineering field required.
- Certified in Operations Excellence and Production Management Systems

Required Work Experience:

- At least five years' experience in Manufacturing, Operations Management or Plant Management in a precision machining environment in the aerospace industry
- At least five years' experience with:
 - Overseeing manufacturing of specific turbine engine components, including turbine blades, vanes / nozzle guide vanes (NGVs), seal segments / shrouds (strong preference for direct experience with Rolls Royce components)
 - Managing multi-site aerospace facilities simultaneously, including greenfield operations.
 - Working with the processes and procedures of major aerospace OEM's (RR, GE, P&W, Safran & MTU)
 - Specific turbine part manufacturing processes: Grinding (including creep-feed and CBN), EDM (all types), Milling, Turning, broaching, non-destructive testing (NDT)
 - Implementing and maintaining compliance with external aerospace accreditation requirements, including AS, BSI, ISO, Nadcap etc.

Willingness to travel internationally up to two weeks per month.

If you meet these requirements and are looking for a challenging and rewarding opportunity, we would be interested in hearing from you.

Candidates should forward their information via e-mail to the following contact person:

Tim Grein
tgrein@walbaraero.com